



SAVE OUR SHROPSHIRE CIO POLICY DOCUMENT

OUR VALUES AND OUR CONDUCT



1. Purpose of Document

- 1.1. Save Our Shropshire CIO (SOS CIO) is a registered charity that supports education and facilitation of projects that will enable the people of Shropshire to reach Net-Zero Carbon emissions by 2030 and reduce to negative beyond 2030.
- 1.2. This document details our approach to the code of conduct which we expect all trustees, members and volunteers to adopt in its relations to others within the group.
- 1.3. In summary, we will listen to and respect all others at all times in our relationships, to ensure that our aims and objectives of meeting the challenges of the climate emergency are met with the force of one team of partners.

2. Our core values

- 2.1. **We welcome anyone** to join SOS CIO, who shares our motivation to tackle the climate and environmental issues which face us in Shropshire, United Kingdom and globally. We will never show any discrimination or disrespect to people on the basis of ethnic origin, gender, physical ability, religion, political persuasion, intellect, wealth, age, or any other potentially distinguishing factor.
- 2.2. **We will inspire our members** to take an active interest in the issues and problems that threaten the existence of humans and animals on our planet. We will do this by sharing our knowledge and developing our skills on how to tackle climate change, and improve the environment in which we all live.
- 2.3. **We will maintain a positive and constructive attitude** to the environment in which we live, and encourage others to take an active interest in how to build our homes differently, preserve our wildlife, eat differently and travel differently to enable the protection of our planet for all future generations.
- 2.4. **We will always respect the right of others to have different views** to our own. In our interactions with other people, and in our discussions with them, we will be honest in what we say (i.e. we will not say one thing, but think another). Our views are always based on our perceptions and our knowledge of facts. We need to recognize that, and seek rationally to discuss our knowledge to improve our common understanding of the issues we face.
- 2.5. **We will think through the consequences of our actions.** All actions can have consequences, and we must understand the impact of actions on people, animals and the environment, making sure that we take a measured approach to the actions we take.



- 2.6. **Our leadership approach will firmly embrace the values of democracy.** The interests and views of all our members will be paramount, and resolved through a transparent process of engagement, discussion, voting and respect for the majority view, where there are divergences in opinion on any matter.
- 2.7. **We will not be too proud or arrogant to take advice from others.** We all have limitations in our experience, knowledge, and skills and we will willingly take advice from others, whenever we should take that advice to make up for our limitations.

3. Code of Conduct

- 3.1. **Our code of conduct is based on the principle that all members should work together in a spirit of mutual respect and understanding.**
- 3.2. **All our actions as a group will be directed towards achieving our Vision and Mission,** that support our charitable objects. Our aims and objectives are contained in our Vision and Mission detailed on our website..
- 3.3. **We will work in collaboration with each other** to achieve our goals, and not take unilateral action in any aspect of our efforts.
- 3.4. **We will always challenge** any statements or actions which cause apparent or actual disrespect of our core values described above.
- 3.5. **We will communicate what we want, and what we decide clearly and factually.** We will avoid action or language that might appear to dismiss another's view without justification or reason, or which might appear as offensive to another person.
- 3.6. **We will always take time to listen to other people's point of view** and allow them time to express them fully, and demonstrate respect. Where we disagree we will explain our disagreement clearly based on our perception and knowledge of the facts, and respect others' contribution to our common cause.
- 3.7. **We will make sure that at all times our conduct ensures that it will be enjoyable** to meet the challenge of ensuring that our planet survives